

Cheshire East Education Partnership : Summary of current interventions to tackle Secondary Underperformance : Closing of Achievement Gaps

Based upon the performance outcomes for Cheshire East Secondary Schools in the summer 2013, the Education Board, through its Raising Achievement Plan has initiated a series of direct interventions with Schools to urgently address the priority of closing achievement gaps for vulnerable groups. In particular, those pupils eligible for Pupil Premium (PP).

Initiative	Success Criteria / Impact	Timeline / Responsibility
Appointment of dedicated Pupil Premium Champion for the Authority to work directly with All secondary schools – Kevin Harrison	a. Initial visits to all schools to assess the quality of their submitted Action Plans for PP Pupils. b. Sharing of best practice between schools in terms of immediate gains for all schools. c. Establishment of effective network of PP Champions in all schools.	Initial visits to be completed by Easter – some priority schools re-visited. Website already set up for best practice. PP Champions in schools identified and collated – Initial meeting : 25 th March <i>All Above : Kevin Harrison.</i>
Closing the gap Conference for all schools lead by John Dunford – National PP Champion.	High Attendance from all schools – primary and Secondary. Key messages delivered and national evidence utilised Clear actions to result from Conference	Attendance – close to 200 delegates Excellent feedback on impact and quality of messages. Next steps – framework produced (see below) <i>All Above : Mark Bayley</i>
Appointment of Primary PP lead	In line with above for KH – targeting of schools where gaps Largest.	Advert currently out for Secondment opportunity from Schools. <i>Mark Bayley</i>
Collation of predicted performance data from Secondary Schools for PP pupils	Data collected will allow us to predict size of gap for 2013-14 And target resources in schools of greatest need.	Data collection currently underway post half term. <i>Kevin Harrison</i>
Audit of named PP Champions in each school – Senior Leader and Governor	All schools to name PP lead who will receive regular updates, Training and support. Increased accountability to be Established.	Returns currently being received from all schools – <i>Kevin Harrison</i>
Establishment of external PP review for all schools using highly qualified leaders.	All schools to receive an externally validated PP review using Experienced leaders trained/skilled in best practice. All schools receive report and action plan resulting from this Review. Ongoing monitoring of impact via KH/MB/M&I Team	Commission being finalised with ‘Achievement for All’ – Dfe supported organisation with current skilled/trained Leaders to deliver review to our schools. Commencement – April <i>Mark Bayley</i>
Development of programme of support & challenge with Targeted schools co-delivered with Ofsted HMI Inspector	CPD events scheduled throughout the year to focus on key themes linked to Ofsted framework – strong emphasis on vulnerable groups	Planned programme in place throughout autumn, spring and Summer terms <i>Mark Bayley</i>
Establishment of PP network to share best practice and evaluate progress of actions plans	Direct face to face network events to share best practice and maintain highest profile of this priority with senior leaders and Governors	Initial date of first meeting – 25 th March <i>Kevin Harrison</i>
Establish of Core subject networks to ensure that Key messages are being received by middle Managers and to be delivered back to classroom teachers	Direct face to face network events to share best practice and maintain highest profile of this priority with curriculum leaders - Maths, English, Science	Subject leads now identified – dates to be set for initial Meetings. <i>Mark Bayley</i>
Establishment of initial support and assessment for EAL pupils	Short term diagnostic assessment of need (esp Language) for EAL learners who arrive into our schools	Commissioned work with South Cheshire College – Initial discussions taking place <i>Mark Bayley</i>
Commissioning of additional CAMHS support for targeted Schools with focus on PP / Vulnerable groups	CAMHS lead to work within pilot project to support staff in terms of Identification of need and improved efficiencies of services.	Commission currently being drawn up <i>Mark Bayley</i>
Ongoing CPD programme for School leaders & Governors	Identification of strategic events to maintain high profile.	Governor conference 28 th March, Summer event being planned.